## Amendment No. 1 to the Moving to Work Agreement

This Amendment No. 1, dated as of <u>November 10, 1999</u> ("Amendment No. 1") to the Moving to Work Demonstration Agreement, dated March 29, 1998 (the "Original MTW Agreement") is entered into by and between the U.S. Department of Housing and Urban Development ("HUD") and the Housing Authority of the City of High Point ("HPHA").

WHEREAS, the parties now desire to amend the Appendix to the MTW Agreement;

NOW, THEREFORE, the parties do hereby agree as follows:

1. Sections 2.A.1. and 2.A.2. of the Appendix to the Original MTW Agreement are hereby deleted and replaced in their entirety with the following:

MTW Participation.

The self-sufficiency component of the MTW program ("MTW-FSS") will be voluntary for current and incoming HPHA residents. Persons on the waiting list who are interested in participating in the MTW-FSS demonstration program, the elderly, and persons with disabilities who, as a result of their disabilities are unable to meet the requirements of MTW, may be given preference for admission. All residents participating in MTW-FSS will be required to execute an MTW-FSS contract, setting specific MTW-FSS goals.

Escrow accounts will be available to those families in MTW-FSS who qualify. Failure to comply with the minimum MTW-FSS requirements will result in the loss of the family's escrow account and the termination of the MTW-FSS contract. A grievance procedure will be available to all participants.

In order to assist residents in reaching their MTW-FSS goals, HPHA may partner with the Chamber of Commerce, Training and Employment Services, Employment Security Commission, temporary employment agencies, and industry to develop a training and employment program for residents. HPHA may obtain from these partners their qualifications for available positions, their requirements for employment, and a commitment from the employer. After a resident completes training and fulfills employment requirements, the resident may be employed by these partners or other employers.

MTW-FSS participants will count towards the Authority's FSS requirement. Throughout this demonstration, no minimum size requirement will be specified for either Section 8 or Public Housing.

2. Except as expressly provided in the Amendment No. 1, every term and condition contained in the Original MTW Agreement shall continue to apply with the same force and effect as if it were fully set forth herein, with such corrections, variations and modifications thereof as may be appropriate to make the same conform to this Amendment No. 1.

This amendment is effective upon execution by HUD.

HOUSING AUTHORITY OF THE CITY OF HIGH POINT
By My M
Executive Director H. K. Martin
Date of Execution by Agency December 1, 1999
UNITED STATES DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
Ву
Assistant Secretary
Date of Execution by HUD $\frac{2}{7}$